

Truss Specialists Inc.

Application for Employment

(Application must be completed in all areas. A resume may be attached, but will not be accepted in place of application)

Position applied for: _____ Date of Application _____
 (Individuals applying for Driver positions must request a Driver Application, as this document is not used for Driver positions)

Name	_____	_____	_____
	<i>Last</i>	<i>First</i>	<i>Middle</i>
Address	_____		
	<i>Street</i>	<i>City</i>	<i>State</i> <i>Zip Code</i>
Home Phone	_____	Cell Phone	_____
Email Address	_____		

WERE YOU REFERRED BY A CURRENT TSI EMPLOYEE? Yes No NAME _____

Type of Employment desired? Full-time Part-time

Are you legally eligible for employment in this country? Yes No

If you are under 18, and it is required, can you furnish a work permit? Yes No

Have you been employed at Truss Specialists before? Yes No If yes, position(s) held _____

Date you are available to start, if hired? _____

Shift interested or willing to work (check all that apply): 1st Shift 2nd shift

EDUCATIONAL BACKGROUND

	School (include City & State)	Years Completed	Did you graduate?	Subject(s) studied
High School				
Undergraduate				
Other				

Special Skills/ Training / Certifications: _____

REFERENCES

Provide the following information for three business / work references who are not related to you. If not available, list three school or personal references who are not related to you.

Reference Name and Company Name	Telephone Number	# of Years Known

EMPLOYMENT HISTORY

Provide at least 3 years of employment history, starting with the most recent. Explain any gaps in employment in the comments section below. (attached additional pages if needed)

Employer: Location: Telephone: May we contact for a reference: Y N	Position(s) Held: Summary of duties:	Rate of Pay: _____ per ____ Dates: From _____ to _____ <input type="checkbox"/> Full-time or Part-time <input type="checkbox"/> Reason for leaving:
Employer: Location: Telephone: May we contact for a reference: Y N	Position(s) Held: Summary of duties:	Rate of Pay: _____ per ____ Dates: From _____ to _____ <input type="checkbox"/> Full-time or Part-time <input type="checkbox"/> Reason for leaving:
Employer: Location: Telephone: May we contact for a reference: Y N	Position(s) Held: Summary of duties:	Rate of Pay: _____ per ____ Dates: From _____ to _____ <input type="checkbox"/> Full-time or Part-time <input type="checkbox"/> Reason for leaving:

Comments: _____

APPLICANT STATEMENT

- I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient case for cancellation of this application and immediate discharge from the employers' service whenever it is discovered.
- I give the employer the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.
- I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law. I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.
- This application is current for only 90 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.
- If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time; with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurance to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.
- I also understand that if I am hired, I will be required to provide proof of identity and legal authorizations to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.
- I further understand that Truss Specialists may conduct a criminal background check as part of the hiring process and that I may be subject to post-offer drug and alcohol testing.
- I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement and that all statements made by me in this application are true and complete to the best of my knowledge.

In lieu of a digital signature check the above box when submitting application online.

Signature of Applicant _____

_____ Date